

NCBI Monterey County Newsletter

Spring/Summer 2019

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National Coalition
NCBI
Building Institute
MONTEREY COUNTY, CA

NCBI creates
communities in
which everyone
wants to belong!

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Chief Fabienne Brooks, Sue Parris and Guillermo Lopez, facilitators for 4 Cities United training at the Gonzales PD

NCBI in 2018-2019

CommUNITY Conversations

In 2018 and early 2019 we hosted a series of workshops entitled *CommUNITY Conversations*; which included:

Finding Common Ground, where we practiced skills for finding shared humanity around potentially emotionally-charged issues, like racism, transphobia and immigrant right.

What Stands Between Us Parts 1 and 2, where we used the work of Lee Mun Wah to have respectful conversations about race and racism.

One participant wrote: *I (a white woman) had a breakthrough in my understanding of "Black Lives Matter" and why some black folk felt the movement was misappropriated by whites' "all lives matter" stance. This forum gave me the opportunity to have that conversation face to face in a safe environment where the intention going in was to learn about each other.*



Our next CommUNITY Conversation will be held on July 7th, 10am-1pm Oldemeyer Center, Dance Studio, 986 Hilby Avenue Seaside, CA 93955. Join NCBI and co-sponsor Whites for Racial Equity for a showing and discussion of *The Latino List*. This documentary is made up of short, intimate interviews that feature people in the Latinx community who work in a diverse cross-section of disciplines from politics, theater, science, music, business, government and journalism.

Consulting and Training Projects

1) Law Enforcement and Community Relations:



In 2018, National Coalition Building Institute (NCBI) Monterey County expanded Cultural Competency training to include both law enforcement personnel and community members, in support of the Four Cities United goal of creating a more culturally relevant approach to policing. This training has served to lay a foundation for the ultimate goal of strengthening law enforcement and community relations and creating a culture of trust and inclusion between law enforcement agents and community members, in order to reduce crime, and increase law enforcement's understanding of the cultural values of the communities they serve.

2) Rancho Cielo:



In 2017, NCBI Monterey County participated in a series of conversations with The California Endowment, Building Healthy Communities, National Compadres Network (NCN) and Whites for Racial Equity (WRE). How could we work together to support the growing work of Towards a Racially Equitable Monterey County? An opportunity arose when leadership of Rancho Cielo Youth Campus, a respected educational and vocational youth training program in Salinas, committed to centering equity principles and practices in its philosophy and operations. In 2018, a faculty team from NCBI, NCN and WRE designed and facilitated a 2-day retreat for Rancho Cielo board members and training for staff. The project continues in 2019 as the faculty team facilitates ongoing meetings of Rancho Cielo's board equity committee and staff equity task force. Additional training is being planned for this year.

NCBI School Program

A team from NCBI Monterey County -- including Elena Loomis, Sue Parris and Reilly Skinner was joined by leaders Deborah Terry-Hays and Calvin Smith from NCBI Seattle, to help start a new NCBI club at Soquel High School. Forty six Soquel students participated in a Diversity & Inclusion Leaders Training, and are preparing to lead workshops for all freshmen in a few weeks. Congratulations to our neighbors to the North! We also conducted a healing workshop for students who organized a recent anti- racism rally at Monterey High. This will include working with the district to hold a Diversity Leaders training for students and staff.

NCBI Affiliate at CSUMB



In 2018 our affiliate at CSUMB had a busy year of class presentations, collaboration with other NCBI campus affiliates, and support for the Chapter's work. In 2019 we have facilitated 3 Welcoming Diversity workshops and dozens of classroom presentations involving over 1000 participants!

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