
National Coalition

NCBI

Building Institute

MONTEREY COUNTY, CA

NCBI Monterey County Newsletter

December 2016

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National Coalition
NCBI
Building Institute
MONTEREY COUNTY

*NCBI creates
communities in which
everyone wants to
belong!*



Dear Sue,

This has been a busy and productive year for NCBI!

NCBI Facts

23

years in Monterey
County

50 - 60

students participate in
Diversity Leaders
Training each year

900 -1000

students attend
Welcoming Diversity
workshops each year

100+

community members
participate in
workshops, on-site
organization trainings
and other NCBI events
each year

We kicked off 2016 with our successful **Recommitting to End Racism series**. We started with a training on Privilege and Allyship, and continued with four workshops facilitated by Ann Jealous and Caroline Haskell, based on their book, *Combined Destinies*.



Left to Right: Sue Parris, Ann Jealous, Caroline Haskell,
and Gerry Low-Sabado

The series culminated with a **Diversity & Inclusion** workshop co-sponsored by **Epiphany Episcopal Lutheran Church in Marina**. We also held our annual Diversity Leaders Training for local high school students who continue to make a difference in their school communities. We were honored to be a co-sponsor of **Congregation Beth Israel's** community and school presentations of the award-winning play, *Terezin: Children of the Holocaust*, and partnered with **Whites for Racial Equity** on a panel presentation on racism in Monterey County.

We are grateful for all our other community partners, including the NAACP Monterey County Branch, #blacklivesmatter Seaside, Monterey Peace and Justice Center, the CSUMB NCBI Campus Affiliate, the City of Seaside and many others.

As we wrap up the year we see the need for NCBI and our Big Idea, [CommUNITY Conversations](#), is more important than ever. We are in the planning stages for our first conversation in 2017, to build unity, understanding and action in Monterey County and in the world.

We appreciate your generous support and look forward to our work together in the New Year.

Wishing you and yours all the best,

NCBI Board & Leadership

Elena Loomis

President

Asya Guillory

Vice-President

Natalia Molina

Secretary

Benjamin Bruce

Treasurer

Cecilio Aviles-Mejia

Tera Moulton

Alex Richardson

Jesse Tamayo

Sue Parris

Chapter Director

Michael Frederiksen

Chapter Administrator

Elena Loomis, **President**, Sue Parris, **Chapter Director**
and NCBI Board, staff and volunteers

NCBI's Commitment to CommUNITY is Resolute

[Our Monterey County Gives!](#) fund drive ends on **December 31**.

We're **halfway** to our goal of **\$3000**--help us reach it!

Funds raised from this campaign will go towards our "Big Idea." Building on the success of 2016's *Recommitting to End Racism* series--through which over 200 community members gathered in intensive workshops to explore

their own biases, learn about the experiences of their neighbors, and find new volunteer opportunities with local organizations--NCBI is expanding its programming with **Monterey County CommUNITY Conversations**.



Under the current political climate, NCBI will continue to promote the safety and fair treatment for ALL citizens in our community while creating opportunities for dialog. Participants will emerge from **CommUNITY Conversations** with actionable skills to find common ground with friends, family and community members.

Every dollar helps. [Please give what you are able to our workshop series today.](#) We sincerely thank you for your support!

NCBI in Schools

Young Leaders Making a Difference!



Students at October's Diversity Leaders Training at Marina High School

Marina High once again hosted the **Diversity Leaders Training** for over 40 students and adults from area high schools and the community. Ten Marina High students and their new adviser attended the DLT and are now working to bring inclusion work to the school. As the oldest club on campus, NCBI is looked to to shine a light on the diversity that is Marina High.

The **Carmel High NCBI** team has been very busy this year with an active and diverse team of students who are eager to make a difference. The group conducted NCBI **Welcoming Diversity workshops** for every freshman health class, distributed Safe Space posters to nearly every classroom in the school, and is working with the **Amnesty Club** to distribute safety pins as a sign of ally-ship with those who may feel unsafe. Seven students and three staff members attended the recent **Diversity Leaders Training**, and CHS graduate Riley Skinner co-led the DLT.

The **NCBI Club at Seaside High School** provided Welcoming Diversity workshops in 9th- and 10th-grade Health classes this school year. With the support of Faculty Advisor Dennis Alexander, student leaders have provided hours of volunteer work in the community, including **installing smoke alarms** for area residents and doing outreach for **HIV/AIDS awareness**.

Did you know you can give to NCBI simply by shopping on Amazon?

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1. Instead of going to amazon.com, navigate to www.smile.amazon.com
2. Create a free Amazon account or log in if you already have one
3. In the search bar, look for "National Coalition Building Institute" -it'll come up with a Pacific Grove, CA address
4. Shop away, knowing that a portion of the proceeds from your purchase goes directly to NCBI!

Recap: Welcoming Diversity in Marina - A Community Workshop



Fr. Jon Perez with participants at the recent Welcoming Diversity in Marina Workshop

On October 1, NCBI presented Welcoming Diversity in Marina: A Community Workshop. Hosted by **Epiphany Lutheran & Episcopal Church**, the workshop was attended by approximately 40 individuals diverse in ethnicity, culture, age, sexual orientation, gender, class, and religious affiliation. At the invitation of Fr. Jon Perez, NCBI presented the workshop to build connections between residents of Marina in particular, and many attendees were members of the church.

Participants engaged in deep, small group conversations about how stereotypes impact them personally, be they based on race, gender, age or another identity marker. Many then related their experiences of living with this discrimination with the larger group in a powerful round of sharing.

In participant and NCBI Board member Alexandra Richardson's words:

"This workshop made me feel closer to people I live near but don't often interact with. As a female, I also had the opportunity to share my own and listen to others' experiences of sexism, which made me feel less alone and gave me strength."

South County Law Enforcement Project

NCBI has been selected to provide training for a two-year law enforcement/community relations project called **Four Cities United** in South County. In addition to NCBI's Cultural Competency training, Four Cities United will include a Citizens Police Academy, Spanish-language education for officers, and a youth diversion program. With assistance from NCBI International's Law Enforcement Project, our local NCBI chapter will help build understanding between police officers and community members, including the indigenous community.

Thank You to Our Supporters

NCBI gifts received April-December, 2016

Bettina Aptheker, Walter Beam, Sheila and Megan Benson, Donna Bessant, Benjamin Bruce, Sallie Brun (Sallie Brun Revocable Trust), Diane Creasey, Margaret and Francis Daugherty, Daniel Dolk: *In Memory of Rene Palmer-Dolk*, Jeanne and Edward Gavrin, John Hain, Sarah Hardgrave, Katherina Harlow, Jeanne Hori, Ann and Fred Jealous (Jealous Family Trust), Shirmaine Jones, Valerie Kack, Evelyn Kahan, Cody Kievlan, Lee Knutsen, Nancy Leon, La Verne Baker Leyva: *In Honor of Kate Spacher & Cheryl Trotter*, Elena Loomis, Geraldine Low-Sabado: *In Honor of the Chinese Village*, JT Mason, JT Mason and Gretchen Hausmann, Maren Martin, Kathleen McMurdo: *In Memory of Ben Benson*, William and Mariam Melendez, Natalia Molina: *In Honor of those who believe in CommUNITY!!!*, Tera Moulton, Christopher and Nancy Myers, Joan Nattress: *In Honor of Debbie Nattress*, Sue Parris, Alexandra Richardson, Brian and Barbara Robinson (Robinson Family Trust), Lynne Sexton, Sylvia Shih: *In Honor of Charlie Turk*, Dorothy Steven, Lynn Stralem, John and Gretchen Taylor, and Timothy Torgenrud.

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