

News from NCBI Monterey County

December 2013

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Dear NCBI Friends,

The Board and Staff of NCBI Monterey County wish you a joyous holiday season and prosperous New Year.

We encourage you to pass along this newsletter to all who believe in our mission of eliminating every form of discrimination and intolerance and who support our school and community programs such as NCBI Diversity & Inclusion, Cultural Competency and Conflict Resolution. If you would like to make a donation before the end of the year, we are accepting donations via PayPal or by check. These donations will help support NCBI programs such as Diversity & Inclusion, Cultural Competency and Conflict Resolution. To those of you who have already donated, our heartfelt thanks. (See list of recent donors.)

We also invite you to share your own year in terms of diversity and social justice on our [Facebook page at NCBI Monterey County](#).

From all of us at NCBI, warmest wishes to you and your loved ones for health, peace and a more inclusive and just world in the New Year.

- NCBI Monterey County



Like us on Facebook

Join Our Mailing List!

Vision and Mission

NCBI Monterey County is dedicated to ending discrimination, oppression, and intolerance of every kind.

We bring people together across group lines including race, gender, sexual orientation, religion, age, disability and class. We provide training and education in schools and the community to increase understanding, promote acceptance, and reduce prejudice. We collaborate with public and private organizations to nurture leadership for social justice and provide opportunities for healing from the impact

Message from the Chapter Director

Healing into Action. The phrase comes from Washington, DC NCBI leader Larry Bell. The words describe beautifully the NCBI foundational principle that in order to move toward social justice, we must take action to change institutions while at the same time seeking healing from the harsh and destructive effects that oppression has had on our own lives. In addition, we know that we need to hear the stories of people who have experienced racism, sexism, homophobia, anti-Semitism, Islamaphobia, classism, adultism, ableism, etc. as part of that healing. In doing so, we also become better Allies to others.

In 2014, there were many occasions to celebrate: Same-sex couples can now legally wed in 35+ states; there was some movement on rights for immigrants, progress on rights for people with disabilities; and more. There were also stark and painful markers in our long history of racism that gained national and worldwide attention. We ache for lives lost and lives disrupted, while knowing that these are not the first such occurrences, just the most recent and widely covered. (For important perspective on community-police relationships, and resources offered by NCBI, see the [article by Ben Jealous](#) in the Huffington Post.)

I am deeply grateful for the many individuals -- in education, advocacy organizations, human services, law enforcement, faith organizations and other fields -- who are working to make our community and world safer, more respectful, inclusive and just. I am proud that NCBI works in partnership with some of those individuals and groups, and look forward to deepening those relationships and partnering with others as well.

of oppression.

"The mission and work of NCBI is even more necessary today. I thought eventually groups like this would work themselves out of business. It hasn't happened yet, although I see signs that there have been real improvement. NCBI made a real difference in how I perceive the world."

-- Sharon Miller

NCBI member from first leadership training in 1993

Thanks NCBI Supporters!



2014 Friends of NCBI Donations

Cecilio Aviles, Fran Baca & Julie Anongos, La Verne Baker-Leyva, Ben and Sheila Benson, Donna Bessant, Ben Bruce, Sallie Brun, Margaret Daugherty, Daniel Dolk, Alisa Fineman, Linda Frederiksen, Lee and Giulie Garland, Maria Gitin and Samuel Torres, Steven Goings, Asya Guillory, Katharina Harlow, MaryJo Hess, Jeanne Hori, Fred and Ann Jealous, Mary Jordan, Evelyn Kahan, Valerie Kack, Tai Kang, Judy Karas, Elena Loomis, Gerry Low-Sabado & Randy Sabado, An McDowell, JT Mason & Gretchen Hausmann, Maren Martin, Bill and Mariam Meléndez, Barbara Mitchell & Bill Pardue, Sharon Miller, Bill Monning & Dana Kent, Christopher and Nancy Myers, Pam Motoike, Charles Olvis & Miranda Morris Susan Parris and Larry Telles, Sydney and Ed Richardson, Robinson Family, Wayne & Jennifer

Each of us has the ability to be leaders for change. With support and healing, we are stronger leaders; working in coalition, even more effective. May the coming year bring us all opportunities for Healing into Action.

With hope and determination,

Sue Parris, Chapter Director

Watch for coming announcements for an NCBI community workshop.

NCBI Board of Directors

President: Elena Loomis
Vice-President: Asya Guillory
Treasurer: Ben Bruce
Secretary: Steven Goings

Board members: Cecilio Aviles, Dan Shafer, Jesse Tamayo

Chapter Director: Sue Parris
Chapter Administrator: Michael Frederiksen

Comings and Goings:

- Many thanks to An McDowell, who served on the NCBI Board until recently. An continues to volunteer on the Program Committee.
- Welcome Dan Shafer of the Unity Church community, to the NCBI Board.
- Earlier this year, Steven Goings completed his AmeriCorp service and his term as NCBI Chapter Administrator. Steven has embarked on a graduate program at CSU Monterey Bay, and we were pleased to welcome him onto the NCBI Board.
- Chapter Administrator duties were taken over by Michael Frederiksen, who also manages administration for the Peace Resource Center. Welcome, Michael!
- Sue Parris continues to be Director for our NCBI Chapter, and is our primary link to NCBI International.

"NCBI taught me to not pre-judge people. I learned that I can be a leader to make things better in my school and my community."

--- Student participant, Diversity Leadership Training, November 2014

Coming Events

Dr. Martin Luther King, Jr. March

Join NCBI on Jan. 19, 2015 for the annual MLK March in Seaside. More details will be coming soon.

Community Workshop Planned

Watch for details in coming newsletters.

NCBI Anniversary

Guess who's turning twenty-something? Stay tuned for details on the celebration!

Ross, Lori Rubin, Helen Rucker, Anne Sanchez, Lynne Sexton, Dan Shafer, Kate Spacher, Lynn Stralem, Gretchen and John Taylor, Jesse Tamayo, Janet Thomas, Gary Smith, Jacqueline Smith Woodward.

Thank you, thank you! Look for more acknowledgments in our next newsletter.

And we are grateful to:

School program advisers Jesse Tamayo, Dennis Alexander, Mia Mirrasou, and Elena Loomis; City of Seaside for the Mayor's Youth Fund; Marina High School for hosting the Diversity Leaders Training ; Lynne Sexton, C.P.A, of Tostevin Accountancy; Evelyn Kahan; Ann Jealous; our Board members; supporters and Allies at CSUMB Service Learning Center, Monterey County Peace & Justice Center, NAACP Monterey County Branch, Community Partnership for Youth; Unity Church; ACLU, United Nations Association of the Monterey Bay; Community Foundation for Monterey County LEAD Program; and many others ... including YOU!

NCBI International Leadership Institute

NCBI International offers International Leadership Institutes in April, August and November of each year. Registration is now open for the April 2015 Institute. For more information, please visit www.ncbi.org

The Board and staff of NCBI Monterey is thankful for ongoing support and leadership from NCBI International, in particular NCBI CEO and Founder Cherie Brown, and Director of Constituencies, Joyce Shabazz.

Contact Us

Phone: 831.277.1523 or [Send us an email!](#)

NCBI Monterey County is an independent, 501 (c) 3 nonprofit organization, and a chapter of National Coalition Building International. Visit the [NCBI Intl. web site](#) for more information.

NCBI Programs for Organizations

NCBI provides training and consultation to nonprofits, public agencies and businesses. Our programs include: Diversity & Inclusion; Culturally Competent Organizations; Controversial Issues Process; Diversity Leaders Training; Skills for Shifting Attitudes; Leadership Clinic; Managing Diversity in the Workplace; Ally Skills; and Violence Prevention.

Email Sue Parris, Chapter Director at sue.parris@ncbimc.org, or call 831-373-4606 for more information.

Share Your Talents with NCBI

How you can help:

1) Join Board committees to strengthen fundraising and sustainability, or help support and organize NCBI school and community programs.



2) Update and maintain our donor database.

3) Help maintain our web site.

4) Help keep our FaceBook page fresh and lively!

If you are interested or have questions, please contact [Michael Frederiksen](#), Chapter Administrator.

**HAPPY NEW YEAR
FROM
NCBI MONTEREY COUNTY**