

News from NCBI Monterey County

December 2013

In this issue

[Vision and Mission](#)

[Thanks to Supporters!](#)

[Contact Us](#)

[Programs for Organizations](#)

[Intl Leadership Institute](#)

[Share Your Talents](#)

[Coming Events](#)

[RIP Nelson Mandela](#)

[4 Way to Donate to NCBI](#)

[2013 in Review](#)

[School Leaders Training](#)

[2013 Graduates Honored](#)



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"Being an NCBI leader is especially important to me because I want to see a difference at my school by making others aware about bullying and how it affects the people being bullied. I take the training NCBI has

provided me and apply it to my leadership roles in the school and on my team.

"

Dear Friends,

The Board and Staff of NCBI Monterey County wish a joyous holiday season and prosperous new year to each and to all. May you enjoy each and every holiday you celebrate this season and throughout the new year.

As is the tradition, before we start making our resolutions for the new year, we invite you to come along with us down memory lane as we celebrate and reflect on the year 2013 in the world of NCBI Monterey County.

We encourage you to pass along this newsletter to all who believe in our mission of eliminating every form of discrimination and intolerance and who support our school and community programs such as NCBI Diversity & Inclusion, Cultural Competency and Conflict Resolution. For those of you wishing to spread some holiday green before the end of the year, we are accepting donations directly and through the Monterey County Gives and Birdies for Charity campaigns. These donations will help us support our community programs such as NCBI Diversity & Inclusion, Cultural Competency and Conflict Resolution. They will also defray the cost of our new AmeriCorps VIP Program Administrator.

We also invite you to share your own year in terms of diversity and social justice on our [Facebook page at NCBI Monterey County.](#)

Again from all of us at NCBI, warmest wishes to you and your loved ones for health, peace and a more inclusive and just world in the New Year.

-- Steven Goings, Chapter Administrator
NCBI Monterey County

4 Ways to Send a Holiday Gift to NCBI



1. [Donate through Monterey County Gives! Campaign](#)

Donate on line at [Monterey County Gives](#) or...

Make a check out to [Community Foundation of Monterey County](#) and MAIL TO:
Monterey County Weekly, 668 Williams Avenue, Seaside, CA 93955.

(Remember to put NCBI in the memo! Deadline Dec 31st)



2. [Birdies for Charity / AT&T Pebble Beach Nat'l Pro Am](#)

Write your check out to Monterey Peninsula Foundation and MAIL TO:
Sarah Percoulis, Monterey Peninsula Foundation
1 Lower Ragsdale Drive, Building 3, Suite 100, Monterey, CA 93940

(Remember to put NCBI in the memo!)

Breaking News!:

Thanks to volunteer amateur golfers, **Paul Mondestein** and **Justin Buhler**, NCBI Monterey County has an opportunity to potentially earn up to \$50,000!!! [Read more.](#)

--- Jenny Pham,
Seaside High School
Student

3. Join Friends of NCBI

To make a tax-deductible contribution to our general operations, send your check (payable to NCBI) or credit card information to NCBI, PO Box 388, Pacific Grove, CA 93950.

4. Donate using PayPal

Just click below



Thank you for being part of the solution!

Vision and Mission

NCBI Monterey County is dedicated to ending discrimination, oppression, and intolerance of every kind.

We bring people together across group lines including race, gender, sexual orientation, religion, age, disability and class. We provide training and education in schools and the community to increase understanding, promote acceptance, and reduce prejudice. We collaborate with public and private organizations to nurture leadership for social justice and provide opportunities for healing from the impact of oppression.

2013...A Very Good Year!

In January, NCBI Board, volunteers and allies participated in the annual **Martin Luther King march** in Seaside.



Thanks NCBI Supporters!



2013 Friends of NCBI Donations

(Directly and Received by Dec 21st)

An McDowell; Fran Baca & Julie Anongos *in honor of Elena Loomis*; Lynne Stralem; Barbara Robinson; Chris and Nancy Myers; Dwight & Rosi Edwards; Ben Bruce; Cecili Aviles-Mejia; Maria Gitlin & Samuel Torres *in honor of Sue Paris and Ann Jealous*; Dina Stansbury; Alisa Fineman, Jacqueline Smith Woodard in memory of her mother Eva Wilson, Dina Stansbury *in honor of Elena Loomis*; Gretchen Taylor, Doug & Peggy Chandler.

2013 Donations through MC Gives & Birdies for Charity

(Received by Dec 21st)

Sallie Brun; Janet Thomas, *in honor of Breakfree for Women* & George Thomas, *in memory of Ralph and Marcella Thomas*; Gretchen Hausmann; Helen Rucker; John Hain; Ben Bruce; Elena Loomis, Alex Illich; LaVerne Baker Leyva; Linda Frederiksen; Marian Penn & Bill Soskin *in honor of Ann Jealous*; Bill Monning & Dana Kent; Maren Martin; Geraldine Low-Sabado; Dan Dolk; Beverly Bean; Bradley Zeve; Bill & Marian Melendez; Joan Mattress; Todd Bliss; Lynne Sexton; Phillip Crawford; Barbara Mitchel; Wayne & Jennifer Ross; Cecilio Aviles-Mejia; Cheryl Robertson Trotter; Dan O'Brien; Kate Spacher; Ben & Sheila Benson;

In May, our chapter co-sponsored the annual **Walk of Remembrance in Pacific Grove**.



Brenda Shinault; Sue Parris & Larry Telles; Shari Haste; Diane Creasy; Susan Alnes; Asya Guillory; James Boydston; Suzanne Burns; Ross Majewski; Louie Martin; Sue Irwin; and Anonymous!

And we are grateful to:

School program advisers Jesse Tamayo, Laurie Walker, Dennis Alexander, Stephen Valgos, and Elena Loomis; Monterey Peninsula Foundation for the Birdies for Charity matching grant; Community Foundation for Monterey County & MC Weekly for the MC County Gives! matching grant; City of Seaside Mayor's Youth Fund grant for the high school Leaders Training; Nancy Buck Ransom Foundation for their grant; AmeriCorps for the Volunteer Infrastructure Program; Il Vecchio Traditional Italian Cookery for Hedghog Dinner; volunteer Lynne Sexton, C.P.A. of Tostevin Accountancy; Judy Sulsona for her expert guidance, Evelyn Kahan and Debbie Anthony for fundraising; Lucia Giroux our Service Learning student; our Birdies for Charity amateur golfers Paul Mondestin and Justin Beuler for giving us a shot at BIG money; our Board members and supporters and Allies at CSUMB Service Learning Center, Monterey County Peace & Justice Center, NAACP, ACLU ... and many others including YOU!

Contact Us

Phone: 831.277.1523 or [Send us an email](#)

NCBI Monterey County is an independent, 501 (c) 3 nonprofit organization, and a chapter of National Coalition Building International. Visit the [NCBI Intl. web site](#) for more information .

NCBI Programs for Organizations

NCBI provides training and consultation to nonprofits, public agencies and businesses. Our programs include: Diversity & Inclusion; Culturally Competent Organizations; Controversial Issues Process; Skills for Shifting Attitudes; Leadership Clinic; Managing Diversity in the Workplace; Ally Skills; and Violence Prevention.

Email Sue Parris, Chapter Director or call 831.373.4606, for more information.

NCBI International Leadership Institute

NCBI International offers International Leadership Institutes in April, August and November of each year. Registration is now open for the April 10-14 Institute. For more information, please visit <http://ncbi.org/leadership-for-diversity-institute-april-10-14-2013/>



"Thank you for all you have done to help educate and bring awareness about Pacific Grove's Chinese Village. I appreciate your efforts and energy to include the Chinese story in Pacific Grove's multicultural history."

-- Gerry Low-Sabado, Community Activist

In coalition with the **Gay-Straight Alliance**, Carmel High School NCBI hosted a **Diversity Prom**.



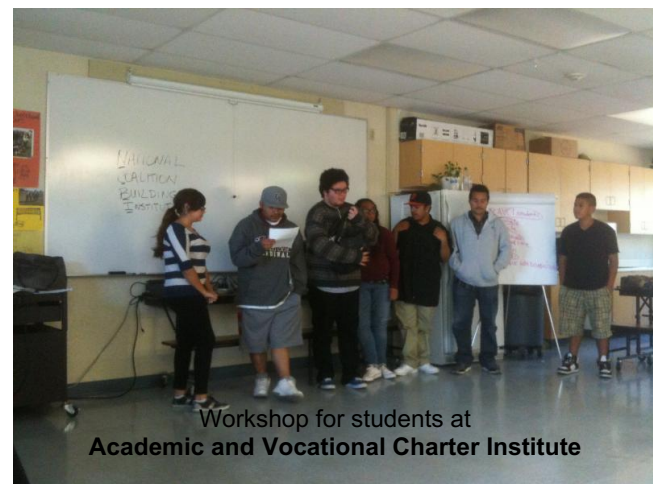
In his first few months with us, new Chapter **Administrator Steven Goings** (who joined us on Sept 9th, 2013) chaired a Seaside **voting rights march** for the



NAACP, helped develop and deliver a **Safe Zone** training for CSUMB faculty in support of **LGBTQ students** and organized a **History of Seaside** (left) community dialogue with NCBI **Service Learning** student **Lucia Giroux** and facilitated by NCBI President Elena Loomis and NCBI Chapter Director Sue Parris. [Learn more about the Seaside History Project.](#)

Trainings for new NCBI Program at **Greenfield High School** for faculty and students

*NCBI-trained student leaders facilitated **Welcoming Diversity and Ally** workshops for over 800 of their peers at **Carmel, Marina, Palma and Seaside High Schools**.



Workshop for students at **Academic and Vocational Charter Institute**

Share Your Talents with NCBI



How you can help:

1) Join a standing committee

- Fund Development & Communications
- Board/Staff/Volunteer Development
- Program and Events

2) Update and maintain our donor database.

3) Set up and maintain a web site.

4) Help keep our FaceBook page fresh and lively!

If you are interested or have questions, please contact **Steven Goings**, Chapter Administrator.

Marina HS NCBI Team designed and presented their annual Diversity & Multicultural program to over 300 in Marina elementary and middle schools.



Inaugural NCBI High School Student Leader Mixer:

NCBI's Carmel High Club President Lyla Warren suggested that the NCBI Training of Trainers participants gather together throughout the academic year. The first mixer took place on Saturday November 23rd. NCBI students from Marina, Palma, & Carmel High schools pizza and talked about the challenges they face when attempting to get their peers involved with diversity programming, how to address apathetic attitudes and methods of encouraging more participation from Advisors and club members.

The teens have decided to collaborate with Marina High and support their Martin Luther King Jr. program. The next gathering will take place after Seaside's MLK March, (Monday January 20th) NCBI students will "represent" by wearing their school gear and colors. See you there!



Human Rights Day Luncheon

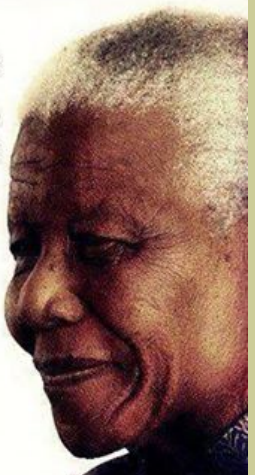
Coming Events

Dr. Martin Luther King, Jr. March

Join NCBI on Jan. 20, 2012, for the annual MLK March in Seaside. Watch for details in the next few weeks..

Rest In Peace, Madiba!

No one is born hating another person because of the colour of his skin, or his background or his religion. People learn to hate, and if they can learn to hate, they can be taught to love, for love comes more naturally to the human heart than its opposite.



On Dec 7th, in honor of the 65th anniversary of Universal Declaration on Human Rights, NCBI co-sponsored the Monterey Bay Chapter of the United Nation Association's annual Human Rights Day Luncheon at the Monterey Elks Lodge. It was an inspiring event and many fine human rights activists, including several NCBI members, have been honored at the event over the years with the Baha'i Human Rights Award. This year's honoree was the extraordinary Dr. Jan Knippers Black a professor at the Monterey Institute of International Studies, author of The Politics of Human Rights Protection (among others), and member of the Amnesty International's Board of Directors, Congratulations Jan!

Many NCBI-trained leaders are engaged in diversity and equity projects in their own spheres of influence, e.g., campaigns to protect voting rights; organizing allies to witness criminal justice proceedings; responding to racist incidents and hostile environments in schools; initiating conversations about racism, power and privilege in work and campus settings, and more.





**HAPPY HOLIDAYS,
MERRY CHRISTMAS
AND
HAPPY NEW YEAR
FROM
NCBI MONTEREY COUNTY**

NCBI Monterey County
PO Box 388
Pacific Grove, California 93950

Diversity Leaders Training for High Schools

Students Gain Diversity Leadership Tools

Over 60 students and advisers from Carmel, Marina, Palma, San Lorenzo Valley high schools and CSU Monterey Bay participated in a two-day Diversity Leaders Training. The training helps to prepare students to lead Welcoming Diversity workshops for their peers, and to act as resources for diversity issues at school and in their communities. Many thanks to the students, staff and volunteers who contributed their time and effort, and to Monterey Peninsula Foundation, Nancy Buck Ransom Foundation and the City of Seaside Mayor's Youth Fund, for financial support that made the training possible.

2013 NCBI Graduating Seniors Honored

In May, NCBI recognized graduating Seniors for their involvement and commitment to NCBI.

2013 NCBI High School Leader Graduates:

Seaside HS: Jenny Phan, Jayla Scholis, Barkeley Smith, Bianca Kim, Deja Howard; Allies Amy Mei, Marissa Phan, Jocelyne Huynh, Lillian Nguyen, Alex Hanamaikai.

Carmel HS: Reilly Skinner. **Palma HS:** Elias Godoy, Eric Sotelo, Andrew Schlegel, Sal Aiello, Andrew Karaman, Amos Strauss, Andrew Todd, Austin Churchill.

We regret that some of our graduating students' names were not submitted in time for this newsletter but we wish **ALL** the 2013 grads success and happiness in all their future endeavors.

Yes! It was a Very GOOD Year!